

DRAFT MINUTES
WADSWORTH CITY COUNCIL MEETING

Meeting held remotely through Videoconferencing per HR 197

May 5, 2020

The regular meeting of Wadsworth City Council, Tuesday, May 5, 2020, at 5:00 p.m., was held through means of electronic video conferencing due to the “Stay at Home” Order limiting public gatherings. City Hall was not open to the public for this meeting. The meeting was broadcast live on CityLink Channels 17 & 329; live on Spectrum Channel 1024; and streamed live on www.WatchWCTV.com. The recorded meeting can also be viewed at www.WatchWCTV.com.

PRESIDING:

Bruce Darlington, *President Pro Tem of Council*

MEMBERS OF COUNCIL PRESENT:

Ralph Copley, Patty Haskins, Jeanne Hines, Tom Stugmyer, David Williams, Jon Yurchiak

OFFICIALS PRESENT:

Mayor Robin Laubaugh, Director of Public Service Robert Patrick, Director of Public Safety Matt Hiscock, Auditor Catherine Fix, Economic Development Director Jim Gray, Human Resources Director Tara McCulloch, Director of Law Director Tom Morris, Clerk of Council Tammy Guenther

OTHERS PRESENT:

Attorney Michael Thompson, Henderson, Covington, Messenger, Newman & Thomas, Co., LPA, Youngstown agent for petitioner of proposed 81.9108 acre annexation (departed meeting before executive session)

Mr. Darlington called the meeting to order at approximately 5:03 p.m. Meeting participants joined the Council President in saying the Pledge of Allegiance. The Council President Pro Tem gave the Invocation and the Clerk of Council called the roll. Mr. Darlington noted that the Clerk would read the first piece of legislation, which was a resolution on services. Following any discussion and voting on that resolution, there would be a motion for executive session.

LEGISLATION:

The following legislation was read for the first time and acted upon as follows:

RESOLUTION NO. 20-18 (1st RDG.): A RESOLUTION PURSUANT TO DIVISION (C) OF SECTION 709.023 OF THE OHIO REVISED CODE STATING WHAT SERVICES THE CITY OF WADSWORTH WILL PROVIDE AND AN APPROXIMATE DATE BY WHICH IT WILL PROVIDE THEM TO THE TERRITORY PROPOSED FOR ANNEXATION BY THE PETITION OF SALAMAR REAL ESTATE, LTD., RICHARD K LEWIS AND BETTY A. LEWIS, AS TRUSTEES, TROY A. CRISLIP AND MARY ANN CRISLIP FOR AN EXPEDITED TYPE 2 ANNEXATION OF 81.908 ACRES FROM THE TOWNSHIP OF WADSWORTH TO THE CITY OF WADSWORTH UPON ANNEXATION AND STATING THAT IF SAID TERRITORY IS ANNEXED AND BECOMES SUBJECT TO ZONING BY THE CITY OF WADSWORTH AND THE MUNICIPAL ZONING PERMITS USES IN THE SAID TERRITORY THAT THE CITY OF WADSWORTH DETERMINES ARE CLEARLY INCOMPATIBLE UNDER THE USES PERMITTED UNDER CURRENT TOWNSHIP ZONING

REGULATIONS IN THE ADJACENT LAND REMAINING WITHIN THE TOWNSHIP FROM WHICH SAID TERRITORY WAS ANNEXED, THE LEGISLATIVE AUTHORITY OF THE CITY OF WADSWORTH WILL REQUIRE, IN THE ZONING ORDINANCE PERMITTING THE INCOMPATIBLE USES, THE OWNER OF THE SAID ANNEXED TERRITORY TO PROVIDE A BUFFER SEPARATING THE USE OF THE SAID ANNEXED TERRITORY AND THE ADJACENT LAND REMAINING WITHIN THE TOWNSHIP

- Sponsored by Council Member Thomas Stugmyer

Mr. Stugmyer commented that he did not know if there were any questions on the resolution. It was discussed at Economic Development. He did believe that the resolution would need to be at the county the next. He asked for any questions and there were none.

Mr. Stugmyer made a motion, which was seconded Ms. Haskins, to suspend the three reading rule on Resolution No. 20-18. A roll call vote was taken. Ayes: Darlington, Yurchiak, Haskins, Stugmyer. Nays: Williams, Copley, Hines. The motion failed. Mr. Stugmyer made a motion, which was seconded by Ms. Haskins, to place Resolution No. 20-18 on second reading. An all in favor vote was taken and all Council members present voted in favor of the motion. **Resolution No. 20-18 advanced to second reading for the meeting of May 19, 2020.**

EXECUTIVE SESSION: Consideration of the Compensation of City Employees and Officials:

Ms. Haskins made a motion, which was seconded by Mr. Stugmyer, to hold an executive session for the purpose of the consideration of the compensation of city employees and officials. A roll call vote was taken. Ayes: Williams, Darlington, Yurchiak, Haskins, Copley, Stugmyer, Hines. Nays: None. **City Council entered executive session at approximately 5:09 p.m.**

City Council adjourned the executive session and resumed its regular meeting at approximately 5:50 p.m.

Reading of Legislation-Continued:

ORDINANCE NO. 20-027 (1st RDG.): AN ORDINANCE AUTHORIZING AND DIRECTING THE DIRECTOR OF PUBLIC SAFETY TO ADVERTISE FOR AND RECEIVE BIDS FOR THE PURCHASE OF ONE RESCUE-PUMPER FOR THE CITY FIRE DEPARTMENT AND DECLARING AN EMERGENCY

- Sponsored by Council Member Ralph Copley
- Forwarded by Public Safety Committee April 21, 2020 with recommendation for three readings.

Mr. Copley made a motion, which was seconded by Ms. Haskins, to place Ordinance No. 20-027 on second reading. An all in favor vote was taken and all Council members present voted in favor of the motion. **Ordinance No. 20-027 advanced to second reading for the meeting of May 19, 2020.**

ORDINANCE NO. 20-028 (1st RDG.): AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN AMENDED COMMUNITY REINVESTMENT AREA AGREEMENT WITH J&O PLASTICS INC. AND DECLARING AN EMERGENCY

- Sponsored by Council Member Thomas Stugmyer
- Discussed in Economic Development & Planning May 4, 2020

Mr. Stugmyer said the ordinance represented a reduction in the CRA rights moved over to J&O Plastics from Erie Island at the last meeting. He asked the Economic Development Director if he

wanted to comment. Mr. Gray stated that the transfer was made on the 21st. This (ordinance) brought J&O in line with their investment. The reduction in real property was reflected in this legislation. Mr. Stugmyer asked for any questions and there were none.

Mr. Stugmyer made a motion, which was seconded by Ms. Haskins, to suspend the three reading rule on Ordinance No. 20-028. A roll call vote was taken. Ayes: Darlington, Yurchiak, Haskins, Copley, Stugmyer, Hines, Williams. Nays: None. Mr. Stugmyer called the question. Mr. Darlington called for a vote. A roll call vote was taken. Ayes: Yurchiak, Haskins, Copley, Stugmyer, Hines, Williams, Darlington. Nays: None. **Ordinance No. 20-028 declared to have been adopted May 5, 2020.**

The following legislation was read for the second time, having been previously read at different meetings on different days, and acted upon as follows:

ORDINANCE NO. 20-025 (2nd RDG.): AN ORDINANCE AUTHORIZING THE EXISTENCE OF REAL AND PRESENT EMERGENCY IN CONNECTION WITH THE OPERATION AND MAINTENANCE OF THE DEPARTMENT OF PUBLIC SERVICE NECESSITATING AUTHORIZING THE DIRECTOR OF PUBLIC SERVICE TO ENTER INTO CONTRACT WITH ADVANCED CONTROL SYSTEMS, INC. FOR THE PURCHASE OF SIX NTX-200 UPGRADES FOR THE EXISTING NTU-7550 RTUS WITHOUT FORMAL BIDDING AND ADVERTISING, AUTHORIZING THE DIRECTOR OF PUBLIC SERVICE TO ENTER INTO SUCH A CONTRACT WITHOUT FORMAL BIDDING AND ADVERTISING AND DECLARING AN EMERGENCY

- Sponsored by Council Member Bruce Darlington
- A recommendation to suspend the three reading rule and call the question requested by Public Service Committee April 21, 2020

Ms. Haskins made a motion, which was seconded by Mr. Stugmyer, to amend section two of Ordinance No. 20-025 to replace and change the payment obligation pursuant to said contract to not exceed \$70,200. An all in favor vote was taken and all Council members present voted in favor of the motion. **Ordinance No. 20-025 was amended.** Ms. Haskins made a motion, which was seconded by Mr. Stugmyer, to suspend the three reading rule for Amended Ordinance No. 20-025. A roll call vote was taken. Ayes: Haskins, Copley, Stugmyer, Hines, Williams, Darlington, Yurchiak. Nays: None. Ms. Haskins called the question. Mr. Darlington called for a vote. A roll call vote was taken. Ayes: Copley, Stugmyer, Hines, Williams, Darlington, Yurchiak, Haskins. Nays: None. **Amended Ordinance No. 20-025 declared to have been adopted May 5, 2020.**

There was a final ordinance on first reading, which was discussed in executive session:

ORDINANCE NO. 20-029 (1st RDG.): AN ORDINANCE TO AMEND SECTION 35.34 OF THE CODIFIED ORDINANCES OF THE CITY OF WADSWORTH TO ELIMINATE THE POSITION OF WATER DISTRIBUTION AND WASTEWATER COLLECTION SUPERINTENDENT AND TO ADD THE WASTEWATER TREATMENT PAY RANGES AND CLASSIFICATIONS AND DECLARING AN EMERGENCY

Mr. Yurchiak made a motion, which was seconded by Ms. Haskins, to suspend the three reading rule for Ordinance No. 20-029. A roll call vote was taken. Ayes: Stugmyer, Hines, Williams, Darlington, Yurchiak, Haskins, Copley. Nays: None. Mr. Yurchiak called the question. Mr. Darlington called for a vote. A roll call vote was taken. Ayes: Hines, Williams, Darlington, Yurchiak, Haskins, Copley, Stugmyer. Nays: None. **Ordinance No. 20-029 declared to have been adopted May 5, 2020.**

That concluded the reading of the legislation.

OTHER BUSINESS: *Budget Processes*

Mr. Darlington stated that the Service Director had an item to discuss. Mr. Patrick said that he and the Auditor would like to talk to them about the upcoming budget process, particularly the tax budget. He offered a summary to start and encouraged Council to ask any questions.

As they knew, the tax budget was a formality and legal requirement to be submitted to Medina County. It was focused primarily on revenues. The county auditor looked at the City's anticipated revenues, which helped them to sort revenue disbursements throughout the county. The City had always used this requirement as a first compilation and review of the budget for the next year. That process started in May.

In addition, as discussed in other committees, Mr. Patrick said they had moved forward with a budgeting software solution, which allowed them to do a couple of things this year and in the future. They wanted to be able to compile better reports to present to the Council throughout the year and to also have "better budget book" during the budget seasons. They also wanted a more thorough formulation of the capital budget. They went through the process to find a system that would be best for the City. Through the investigation and looking at different systems, they found that they could also do the operating budget in addition to the capital budget. They decided it would be best to do both the capital and operating budget in the same software to fully utilize the benefits. It would be easier for the employees to use than the current system. It would help them generate better reports. There were performance measure tracking that could be utilized. They could provide more reports to Council and a better budget product this fall.

That was all very positive and it was good news. Unfortunately, however, they were not completed with the creation of the software on the City's side and on the vendor's side – to get all of the information loaded into the system so it could be used. There had been hurdles in how the system was put together. IT, Finance and Administration worked hard to get it in place. The goal was to have it in place right now and to be able to train managers to put the tax budget together using the new software. Since that could not happen, they did not want to rush through the roll out of a product that would be able to be utilized sufficiently by everyone. Also, they had a limited time for everybody to put together the tax budget.

Typically, managers spent three or four weeks putting the information together. It then went to the director level. Finance also put in their information, as did HR. Directors went in to review it thoroughly. It was wrapped up and submitted to Council for passage. The goal now was to start the process with the older, current system. They would then switch to the new system in July after Council passed the tax budget. They would finish out the appropriations process of the budget with the new software, creating the better reports and budget books. Managers would have three or four weeks with the new software, to be followed by the reviews with department managers, completing the package in September, and rolling it out for Council in October, which was the same as in the past.

Different this year with the pandemic situation, Mr. Patrick thought it would be more difficult for people to estimate expenses for the remainder of the year and the expenditures for the next year. Because of the process they were going through in 2020, they had everyone look at their budget and outline expenditures that had not been made yet, as to projects, supplies and materials. They were

having conversations right now about that, but were almost in a holding pattern right now. He did think it was the appropriate thing to do, however. They'd also had supervisors and managers only move forward right now with essential type purchases and expenditures, and even those were being scrutinized by the directors to make sure what was absolutely needed for right now. The Service Director said they did not want to sound the alarm. It was just the smart thing to do at this point until they knew more.

As they discussed last week, they wished the revenue impacts could be known right now and for the rest of the year. They did not, unfortunately, have the luxury of knowing that. A lot of the City's revenues were delayed by the simple fact that they didn't know how long the pandemic situation would last, with closures and what the income tax issues would be. Those revenues were delayed a month with biggest portions delayed two months.

On the utility side, they had talked about how the readings came in and the billings went out, with collections coming in for the next month. So those were delayed on a two month basis. They would do their very best job to do the estimates so move forward with putting those together.

Mr. Patrick spoke about alternatives for the budget process. Basically, they had two options. They could undertake the tax budget process as they always had. Or, they could shift and do something differently this year because of the software not being ready and because of the unknowns of the pandemic situation.

In shifting gears, the Administration and the City Auditor would focus in the next month on the revenues, which was the main purpose of the tax budget. They could do their very best to forecast what the revenues were and then put the tax budget together based on that, and then moving forward with most of the expenditures as budgeted for 2020. But in the areas of revenue believed to be impacted, they would adjust those expenses. A tax budget would be presented to Council, almost a "light" tax budget version in the beginning of June. They would ask for passage and at that point start the appropriations budget process. They would use the new software and give more time for employees to understand it. That meant they would take June, July and August to do deep dives with supervisor / managers on the final budget, understanding that it would still move from now over the next few months. But, they would have some greater knowledge of impacts to the revenue side and therefore the expense side. They wouldn't have everyone put in their estimates now, knowing they would most likely change in two months when they came back for the appropriations' process.

It was an option they could utilize. Mr. Patrick and the Auditor had talked about the pros and cons. It would be obviously different from their normal process. But he had wanted to talk about it and get feedback. He knew that Ms. Fix wanted to comment and there were items that he might have left out. He wanted to make sure they were all on the same page and that they were going down the right path as they put the tax budget together and, ultimately, the appropriations budget.

Mr. Copley asked where the software was coming from: was it because of the Covid-19 pandemic that this company was behind developing the software? Mr. Patrick stated that the software was developed and it was robust. It was that the implementation time had been elongated thus far and there were a number of different reasons. One was the time that they (the City) had to understand how the end product would look and making decisions on the creation of it to make sure it was best positioned for their use. There was also the backend work that needed to happen. He explained that the software

company had to create the City of Wadsworth budget. Obviously, the Council knew how robust the City's budget was with the 75 funds and the multiple accounts in each one of those, including permissions and access that would be granted. It was a robust process to go through and Mr. Patrick said they wanted to make sure that it was put together properly. They also needed time to make sure it was put together correctly; that all the accounts were in the right place; and that the budgets were available to the right person and department. If they rolled something out and it had a lot of issues, it would not be good on any side.

Mr. Copley asked if the software was New World. Mr. Patrick said it was not; the current system was New World. It was a new company. They would continue to use New World for the account receivables and payables for the backend system. That was their full ERP System. It was used for billing, permits, etc. They would still use it for that, but this the new software was a third party type. The City would roll their numbers into it and do all the work and then after the creation of the budget, they would put it back into New World to be used throughout the year for the backend software. But for all of the budget uses and for creating the reports and budget books, the new software would be used. It gave more ability to create better products for the Council to use and to explain things. It would be easier on the input side for all of their users. The screens were more intuitive. It would be quicker for people to get the information needed for reviewing and inputting the budget.

Mr. Williams asked if the new software integrated with New World – in other words, could the data be moved back and forth. Mr. Patrick chuckled and said everything was always the best it could be and then when used, one found the idiosyncrasies. They had not found too many of those, though. A nice aspect from the outset was that the representatives of the software were clear about what things could not be done. Mr. Patrick said he preferred hearing that; it was a little scary when it was promised to do everything you could want. The integration would go, but it was more that things needed to be uploaded in that system and then they used that system throughout the budget process. When they were all done, the information was brought back into New World for the next year and all of the backend, purchase orders and those types of functions, used from those numbers. It was not necessarily a back and forth. There was, however, a back and forth as far as the numbers for the reporting aspect. All of the departments / managers would have portals with an easy use screen that could have different ports, metrics and performance measures created. It would go back and forth with the New World on a regular basis to pull the data up. But as far as the budget, it would not go back and forth in the creation of the budget.

Mr. Williams asked the name of the company. Mr. Patrick said it was OpenGov. They currently used the system and Ms. Fix could explain more about how they currently utilized the system. They had some familiarity with this system. Mr. Williams asked if they would use the software to report to the state.

Ms. Fix affirmed that, saying it was the transparency tool for the Open Checkbook, same thing.

Mr. Copley asked how much it would cost them. Ms. Fix explained that it was an annual subscription fee of \$25,000. That part had already been implemented. Mr. Copley said it was on top of the millions they already spent on New World. Ms. Fix said yes. She also said one of the reasons that she thought it was a good move was it gave departments much more ability and ease to pull numbers out of New World. New World could be very cumbersome on the reporting side. They would all also have a dashboard, to be able to pull up reports as well. Council would have a dashboard. Department heads

would have dashboards. Those would be updated because the system was integrated.

Ms. Fix also noted that they added it for the capital budgeting purpose. The operating budget was an add-on, basically, when they viewed the product and saw the capabilities. They believed they would have a better report for Council with the budget and the overall budgeting process.

She asked for any questions as to what Mr. Patrick talked about as far as the lighter version (of the tax budget). Ms. Fix said her only comment would be that the lighter version coincided with not really knowing, at that point, about the revenues, especially for 2021. Right then, they were trying to figure out what the 2020 numbers were going to be as they talked about the 2021 budget. It was important, she thought, to focus on the revenues, and that was what the tax budget was for. The county looked at the City's revenues. They had to present a balanced budget and they had to show positive cash balances. The lighter version that Mr. Patrick talked about was because they were not certain what the revenues would do over the coming months. The directors would take a higher level look at those expenditures and do more of an overall reduction in them. There wouldn't be as detailed of a review, she did not think, of the expenditures, with the lighter version. That would be her only comment. They would go through the process again with the appropriations budget in a couple of months.

Mr. Darlington asked what the tax budget obligated them to do. He understood that they presented a tax budget that was a balanced budget to the county auditor, but were they obligated to stay within that budget for their appropriation budget? Ms. Fix said for the tax budget, they just wanted to see that the City had the resources to support the expenditures that were also shown. That was updated as the year progressed and they had to continually show that there was a balanced budget and a positive balance in each of the funds. It was an ongoing process.

When they gave the tax budget to the county auditor, Mr. Darlington continued, was it just a snapshot in time? Ms. Fix said yes. Mr. Darlington surmised there was not a firm obligation to stay within in the tax budget. Right, said Ms. Fix. The City then passed an appropriations budget. There was a timing requirement and it was very early in the year so the tax budget was a very early look at where they thought they would be.

On Mr. Darlington's point, Mr. Patrick added that the tax budget did not obligate them to any expenditures or revenues, whereas the appropriations budget did. That did allow them to make those expenditures for the next year.

Mr. Patrick explained that either approach to the tax budget would work. He wanted to get feedback from Council to make sure they were on the same page as far as the path forward. They had to get started regardless of which option. Mr. Darlington understood that he would like a recommendation from them as to their consensus. Mr. Patrick said that was fine, or some commentary.

Mr. Williams stated that he was uncomfortable in this short period of time to actually comment. He did have a question, however, for Ms. Fix. What was the date that the tax budget was due at the county auditor's office? Ms. Fix said it was due on July 20. She believed it had to be passed by July 15. They could also get an extension.

Mr. Darlington asked what would happen if they had time to think about this between now and the next Council meeting, to discuss it then. How would that affect their schedule?

Mr. Patrick said it would not give them enough time to do the full preparations of the tax budget like they'd done in the past. They had to get going on it soon because it would take a full two months to do all of that work and get it to them in July. They targeted the second meeting in July based on the Council meeting schedule for the year, knowing the first meetings in July and August were be on recess or vacation. They were preparing their schedule so it would allow them to get it to Council at the second meeting in July. That meant they would have to move forward with it now. The lighter version, again, would focus on the revenues over the next month, working to get it completed for Council at the beginning of June and to get it passed and submitted. They would then get into the appropriations budget right away. They would spend June, July and August working on that portion of it. Basically, they would be transferring some work from now to June and July for all of the managers to really get in there for the outlooks next year and for what they would have this year. Either way, they had to get moving on it.

Mr. Darlington thought if they were going to give it three readings, they would have to have it at the first meeting in June, if it was due July 20. Mr. Williams corrected that it would be needed by the second meeting in June. This was legislation to pass the tax budget, observed **Mayor Laubaugh**. She said it was basically two different tactics. One allowed more time to work on the appropriations budget and focus the workload there. The other was to spend more time on the tax budget early on. But was stated, it would be in the old system. Bottom line, the work had to be done. No one would get out of that. It was a question as far as what would be the better route. Was it better to have a consistent number of months and put the effort into the appropriations budget, or was it better to have that split? There was discussion, she thought, because they could go either way. It affected Council because it either needed passage earlier or at the time they normally did.

Mr. Darlington said that things were in such a flux right now that they probably would not really have good data by June when they needed to put it together to pass it. Mr. Williams agreed with him. Mr. Darlington thought they would have better data later in the year.

Mayor Laubaugh asked Ms. Fix what would be better from her perspective. Obviously for the tax budget, they had to have something to consider. But it was also updated on a regular basis. Would it be better to have the extended time to work on the appropriations budget, recognizing the shorter time for the tax budget, or did it matter? The Mayor thought the Council would enjoy some guidance from her and from the Service and Safety Directors. The three of them probably spent the most, by far, on this. The Mayor was thinking of the revenues and what they thought would be the better approach. She thought they needed to hear their input.

Ms. Fix stated that because the revenues were in such a state of transition right now, it would be difficult enough to project revenue for 2020. Then to do a proposed budget for 2021 also, based on what they were seeing for 2020 would be difficult. She was not sure that there was justification for a deep dive into expenditures at that point. The revenue numbers that they came up with would be short-lived and would be changing. Mr. Copley voiced his agreement. Ms. Fix thought (it better) to take the deeper dive in the appropriations budget process, as long as they could substantiate the numbers put into the tax budget and they were not going to produce a product that could not be substantiated. She thought there would be a lot of estimating in the tax budget.

Mr. Stugmyer asked if the county auditor had put off the due date or extended the original tax budget deadline of July 20 due to the pandemic. Ms. Fix said she was not aware of that, adding that it would probably be the purview of the state, since tax budgets were state-wide.

Mayor Laubaugh asked if Ms. Fix's preference was to do an earlier version of the tax budget, one that was passed earlier in the season, so that the Auditor's office and everyone else could do the deeper dive in the appropriations budget. Ms. Fix stated that it was an unusual circumstance that they might be able to say that, to do the tax budget at a higher level, except for the revenues, for which they would do the best they could. She suggested a deeper dive and analysis with the appropriations budget because in the next three months when they had to prepare this tax budget, the revenues were so up in the air and unpredictable.

Mr. Williams voiced his agreement with the City Auditor's assessment, as did Mr. Darlington and Mr. Yurchiak, who said it made a lot of sense. Mr. Darlington believed they had that resolved.

Ms. Fix asked Mr. Hiscock if he had any concerns. **Mr. Hiscock** did not have concerns, adding that he thought was an excellent time to take a look at what a tax budget was statutorily. It was really a focus on revenues and making sure that the revenue analysis was brought forward into an appropriations phase. On the expense side, they'd always taken advantage of it in Wadsworth, in his 13 years, as a first blush, to do a lot of good work on the expense side. He thought it was probably the wrong year to focus on that.

Mr. Darlington asked for any other comments. Ms. Haskins said did not have any further comments. No other Council members brought up concerns.

Mr. Patrick summarized, saying they would get working on it and plan on getting it to Council as soon as they got that portion wrapped up. He hoped to get it to them by the beginning of June and to ask for passage so they could get working on the appropriations budget. They needed to have the tax budget approved in order to open up and work on the appropriations phase. Mr. Patrick said they would give an update at the next meeting.

Council members thanked him. Mr. Darlington asked for anything else that evening.

Scott Pond's Retirement: **Mrs. Hines** added one item on a completely different note. She congratulated Scott Pond on his retirement. She knew he put in a lot of years, service and dedication to the City of Wadsworth. She thanked him and wished him well in his retirement. Mrs. Hines recognized that he had raised three good kids and had wonderful grandchildren. She was sure he'll be enjoying his family.

Mr. Patrick stated that Mr. Pond was someone who had a public face because of the Transfer Station, and the fact that every resident had trash service. Mr. Patrick routinely received – as did others in the City – nice praise and comments from people in the community for Scott Pond, the friendly face, laughter and the desire to help out. For folks who sometimes called in because they missed their collection day, he would tell them to just go ahead and put it out. They would pick it up. He tried to understand people's situations and encouraged people to come into the Transfer Station. He offered a very public service oriented mindset as City employees tended to offer. Mr. Pond always tried to do the best thing for the customer. He would be missed. Mr. Patrick thanked Mrs. Hines for sharing that.

Mr. Williams said Mr. Pond was always willing to help. Mr. Copley said he was always there for the people, no ifs, ands or buts. The residents were number one with Scott. Mrs. Hines added that he was a good guy, who raised a good family. As a teacher, she had had all of his children and grandchildren.

There was no other business or comments from Council or the Administration.

ADJOURNMENT: Mr. Williams made a motion to adjourn, which was seconded by Mr. Stugmyer. All were in favor. **The meeting was adjourned at approximately 6:37 p.m.**

Clerk of Council

President of Council